

Armed Forces Covenant for Watton Town Council

Agreed 12.10.21

- 1 We, Watton Town Council, will endeavour to uphold the principles of the Armed Forces Covenant, which are that:
 - a. No member, or former member, of the armed forces should face disadvantage in accessing the provision of council services compared to any other citizen.
 - b. In certain circumstances special provision may be appropriate specifically for injured, disabled or bereaved members, or former members, of the armed forces when accessing Council provision.

- 2 Watton Town Council recognises the value of serving personnel, reservists, veterans and military families, and will uphold the principles of the Armed Forces Covenant, by seeking to:
 - Appoint a Lead Councillor to promote support for the Armed Forces community.
 - Promote and support the local branch of the British Legion.
 - Support the employment of military veterans by local businesses, welcoming applications from military veterans for advertised council vacancies in accordance with Watton Town Council's Equal Opportunities Policy.
 - Provide a link to the Veterans Gateway, www.veteransgateway.org.uk, on the Council's website.
 - Facilitate and encourage the involvement of military veterans in civic and community events.
 - Support and encourage the employment of service spouses and partners by local businesses.
 - Encourage support for the Reserve Forces, including encouraging local businesses to support the employment of Reservists. This may include encouraging specific leave or flexible working arrangements for Reservists and their spouses and partners.
 - Promote and encourage support, including membership, of local Cadet units.
 - Support and promote armed forces events, including the Poppy Appeal, Remembrance activities and Armed Forces Day.
 - Promote and encourage support for Armed Forces Charities.

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- To maintain the Watton War Memorial
- Publicise these commitments in Council literature and on the Council's website.

The Pledge will be reviewed annually at the Annual Meeting of the Town Council.